



# Stanhope Primary School

Masters Road • Wellesley • Aldershot • Hampshire • GU11 4GJ  
info@stanhope.school • www.stanhope.school



## SEN Practitioner with Lunchtime Duties

**September 2026 start - Fixed Term until 31<sup>st</sup> August 2027**

**Term Time Only plus INSET days**

**8.15am – 3.00pm (break for lunch), 31.25 hrs/week**

Have you ever had the opportunity to work in a brand-new school? Do you want to be part of an exciting journey, shaping a school from the ground up in a growing community?

At Stanhope Primary School, we're looking for a passionate **SEN Practitioner** to join our vibrant and expanding team. Having opened our doors in September 2025, this is a unique and exciting opportunity to be part of a brand-new school from its very early stages. As part of our small founding team, you will work closely with colleagues to build a nurturing ambitious environment for our children.

### **What we offer:**

- A unique opportunity to be part of a new school, shaping its future.
- A brand-new, purpose-built learning environment designed to inspire.
- A dynamic and exciting working environment where you can grow professionally.
- A supportive network of colleagues from the academy trust.
- A considered approach to support staff wellbeing
- Opportunities for continuing professional development.
- Training and professional development will be provided to enable you to deepen your expertise

### **We're looking for someone who:**

- Is passionate, positive and has a can-do attitude.
- Genuine passion for supporting children to learn
- Previous experience working with children and young people with SEN would be advantageous
- Can show adaptability, strong communication skills and a relational, trauma-informed approach
- Is calm, consistent and professional
- Wants to work collaboratively and be a part of the team

**Closing Date: 12<sup>th</sup> June 2026**

**Interview Date: 22<sup>nd</sup> June 2026**

*We reserve the right to invite candidates for interviews prior to the closing date, so we encourage you to submit your application as soon as possible.*



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## Safeguarding

Stanhope Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

- Successful candidates are required to undertake an enhanced Disclosure and Barring Service check.
- This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore shortlisted candidates will be required to declare any convictions, cautions, reprimands and final warnings that are not 'protected' (i.e. filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) order 1975 (Amendment) (England and Wales) Order 2020. Having a criminal record will not necessarily prevent you from taking up appointment; it will depend on the nature of the offences and their relevance to the post you are applying for. However, should a shortlisted candidate NOT declare an offence that is subsequently revealed, e.g. through the Disclosure and Barring Service (DBS) DBS check, this may place their appointment in jeopardy.
- It is a criminal offence for barred individuals to seek or undertake work with children.
- In compliance with Safer Recruitment guidelines, CVs cannot be accepted.

## References

- References will only be sought for shortlisted candidates. **It is our policy to obtain references prior to interview. If you have concerns regarding this, please contact us before submitting your application form.**
- The first referee provided **must** be your present or most recent employer, unless you have not been in employment before. If you are not currently working with children and young people but have done so in the past, your second referee **must** be that employer.
- If any of your references relate to your employment at a school or college your referee **must** be the Headteacher or Principal. If you are a serving (or ex) Headteacher or Principal, your referee should be the Chair of the relevant governing body (or alternatively this can be the CEO of a multi-academy trust).
- If you are currently working with children, your present employer will be asked about any disciplinary offences relating to children (whether current or time expired), whether you have been the subject of any substantiated child protection concerns and, if so, the outcome of these investigations. If you are not currently working with children but have done so previously, these issues will be raised with your former employer.
- Please do not name relatives or people acting solely in their capacity as friends as your referees.
- **Other previous employers may also be approached for information, prior to interview, to verify details on your application form, such as particular experience or qualifications.**
- The school reserves the right to seek any additional references we deem appropriate.